

# INITIATION FEES & MEMBER WAGES

May 1<sup>st</sup>, 2018 to April 30<sup>th</sup>, 2019

<b>ZONE 1 OTTAWA</b>		
APPRENTICE 1	\$18.00	Full Pack - with pension & benefits
		\$22.54 <b>No pension</b>
APPRENTICE 2	\$24.22	\$36.07
APPRENTICE 3	\$29.81	\$42.41
APPRENTICE 4	\$33.53	\$46.30
JOURNEYMAN	\$37.26	\$50.41

<b>ZONE 2 CORNWALL</b>		
APPRENTICE 1	\$17.02	Full Pack - with pension & benefits
		\$21.46 <b>No pension</b>
APPRENTICE 2	\$22.83	\$34.53
APPRENTICE 3	\$28.10	\$40.33
APPRENTICE 4	\$31.82	\$44.42
JOURNEYMAN	\$35.13	\$48.06

<b>ZONE 3 PEMBROKE</b>		
APPRENTICE 1	\$16.87	Full Pack - with pension & benefits
		\$21.30 <b>No pension</b>
APPRENTICE 2	\$22.63	\$34.31
APPRENTICE 3	\$27.86	\$40.07
APPRENTICE 4	\$31.35	\$43.91
JOURNEYMAN	\$34.83	\$47.73

<b>RESILIENT FLOOR LAYERS WAGES:</b>		
APPRENTICE 1	\$14.33	Full Pack - with pension & benefits
		\$18.50 <b>No pension</b>
APPRENTICE 2	\$17.91	\$22.44 <b>No pension</b>
APPRENTICE 3	\$21.50	\$33.07
APPRENTICE 4	\$25.08	\$37.01
APPRENTICE 5	\$28.66	\$40.95
APPRENTICE 6	\$32.25	\$44.90
JOURNEYMAN	\$35.83	\$48.83