

Welcome to the Ontario Provincial Council of Carpenters' Health Benefits program with Manion



Dear Active, Disabled and Retired Members of Carpenters Union Local 93:



PLAN MERGER

Effective June 1, 2019 your Health & Welfare Fund is merging with the Ontario Provincial Council of Carpenters' Benefit Trust Fund. The merger provides significant financial, service and technological improvements.



ADVANTAGES FOR YOU!

The merger will provide you with many advantages including:

- One seamless platform for both your Health and Pension benefits through the Ontario Provincial Council of Carpenters' Benefit and Pension Trust Fund administered by Manion
- Improved service and member experience through innovative technology and tools
- Enhanced benefit coverages and options
- Faster more efficient claims reimbursement options



ENHANCED SERVICES and NEW BENEFITS

The merger will result in improved service and new benefits that include:

- Getting reimbursed quickly with DIRECT payments to the providers of prescription drugs, dental, vision and paramedical services (e.g. chiropractor, massage therapy, etc.), helping reduce or eliminating your out-of-pocket expenses
- New Benefit coverage for long term disability, legal assistance, jury duty, parental leave, critical illness and healthcare spending account
- Eligibility switching from hour bank to dollar bank with a 36 month maximum accumulation
- Faster credits of Health and Welfare and Pension contributions when working in the jurisdiction of another participating O.P.C.C. Local Union



INNOVATIVE TECHNOLOGY & TOOLS

The myManion portal and app will continue to provide you with electronic access to your pension profile. With the merger, you'll receive additional electronic access to your work history, virtual benefit card, benefits plan outline, and claims history information along with the ability to submit ALL Health and Dental claims anytime of the day from anywhere!



WHAT TO EXPECT NEXT

More information about these changes and what they mean to you and your family will follow. **Please note that no immediate action needs to be taken at this time.** You will receive a welcome package in Mid May which will include all the details of your coverage, your benefit card and benefit booklet. We will communicate the issuance of the 2019 dues, tax receipts and 2019 annual statements later in the year.



If you have any questions at any time, please call the Manion Transition Team Mon-Fri 9am to 5pm and they will be happy to assist you.

1-866-626-2179 or I93@manionwilkins.com