

MEMBER WAGES

MAY 2ND, 2021 TO MAY 1ST, 2022

* RATE CHANGES IN EFFECT AS OF MAY 2, 2021

ZONE 1 OTTAWA		
APPRENTICE 1	\$19.00	Full Pack - with pension & benefits \$ 23.64 No pension
APPRENTICE 2	\$25.99	\$38.56
APPRENTICE 3	\$31.99	\$45.16
APPRENTICE 4	\$35.99	\$49.56
JOURNEYMAN	\$39.99	\$53.96

ZONE 2 CORNWALL		
APPRENTICE 1	\$18.00	Full Pack - with pension & benefits \$ 22.54 No pension
APPRENTICE 2	\$24.60	\$37.03
APPRENTICE 3	\$30.28	\$43.28
APPRENTICE 4	\$34.07	\$47.45
JOURNEYMAN	\$37.85	\$51.61

ZONE 3 PEMBROKE		
APPRENTICE 1	\$18.00	Full Pack - with pension & benefits \$ 22.54 No pension
APPRENTICE 2	\$24.41	\$36.82
APPRENTICE 3	\$30.04	\$43.01
APPRENTICE 4	\$33.80	\$47.15
JOURNEYMAN	\$37.55	\$51.22

ZONE 1	Foreman - 15% of base rate	Lead Hand - 10% of base rate	Vacation & Holiday - 10%
ZONE 2-3	Foreman - 13% of base rate	Lead Hand - 8% of base rate	Vacation & Holiday - 10%

RESILIENT FLOOR LAYERS WAGES:		
APPRENTICE 1	\$19.00	Full Pack - with pension & benefits \$ 23.64 No pension
APPRENTICE 2	\$23.14	\$35.42
APPRENTICE 3	\$26.99	\$39.66
APPRENTICE 4	\$30.85	\$43.91
APPRENTICE 5	\$34.70	\$48.14
JOURNEYMAN	\$38.56	\$52.39

ALL ZONES: Foreman: 13% Lead Hand: 8%
Vacation: 10%

PENSION RATE/HOUR: \$ 7.23
HEALTH & WELFARE RATE/HOUR: \$ 2.74