

MEMBER WAGES

May 1, 2023, to May 5, 2024.

** RATE CHANGES IN EFFECT AS OF MAY 1, 2023. **

ZONE 1 OTTAWA		
APPRENTICE 1	\$21.50	Full Pack - with pension & benefits
		\$26.61 No Pension
APPRENTICE 2	\$28.58	\$41.63
APPRENTICE 3	\$35.18	\$48.89
APPRENTICE 4	\$39.57	\$53.72
JOURNEYMAN	\$43.97	\$58.56

ZONE 2 CORNWALL/PEMBROKE		
APPRENTICE 1	\$20.50	Full Pack - with pension & benefits
		\$25.51 No pension
APPRENTICE 2	\$27.20	\$40.11
APPRENTICE 3	\$33.47	\$47.01
APPRENTICE 4	\$37.66	\$51.62
JOURNEYMAN	\$41.84	\$56.21

ZONE 1	Foreman - 15% of base rate	Lead Hand - 10 % of base rate	Vacation & Holiday - 10%
ZONE 2	Foreman - 13% of base rate	Lead Hand - 8% of base rate	Vacation & Holiday - 10%

RESILIENT FLOOR LAYERS WAGES:		
APPRENTICE 1	\$21.50	Full Pack - with pension & benefits
		\$26.61 No Pension
APPRENTICE 2	\$25.46	\$38.20
APPRENTICE 3	\$29.70	\$42.86
APPRENTICE 4	\$33.94	\$47.52
APPRENTICE 5	\$38.18	\$52.19
JOURNEYMAN	\$42.43	\$56.86
ALL ZONES: Foreman: 15% Lead Hand: 10% Vacation: 10%		

PENSION RATE/HOUR: \$7.23
HEALTH & WELFARE RATE/HOUR: \$2.96